

**Work Package -3, Module-4 Training on
Leadership
at SAL Institute of Technology & Engineering Research in Oct 2018
(Dissemination Report under CABCIIN)**

Name of University/ Institute: SAL Institute of Technology & Engineering Research

Type of activity:

- **Work Package meeting/Training/PMB/ others: Training – Work Package-3, Module-4 Training on Leadership**

Period of activity:

- Group 1 & Group 2 : From 11 Oct to 12 Oct 2018

Participating Universities:

- TUKE EKF, Kosice, Slovakia
- SAL Institute of Technology & Engineering Research, India

Objective of the Program:

- To understand hard & soft skill require for Quality leadership
- Understanding emotional Intelligence in leadership
- Effectiveness & Preparedness requirement of smart goal
- Conflict management style

Program Details:

Type of Program: Training –Module-4, Leadership

Trainer: Radka Čopková & Denisa Rovenská, Slovakia

Trainer (for training Co-ordination & other support)

- Ravi Raithatha, Sal Education Campus, India
- Manish Patel, Sal Education Campus, India
- Rekha Patel, Sal Education Campus, India
- Harshit Bhavsar, Sal Education Campus, India
- Umang Modi, Sal Education Campus, India

Brief content of Training Program:

- The position of Leadership in personal skills structure
- How does emotional intelligence manifest?

- Conflict Management using Rahim Organizational Conflict Inventory
- Goal Setting

Major Outcomes:

- Understanding of Hard & soft skill require for competencies, behaviors, attitudes, and personal qualities that enable people to effectively navigate their environment, work well with others, perform well, and achieve their goals.
- Understanding emotion with distinct integrated psycho-physiological response system
- Importance of having control over own emotions and that can change unpleasant moods or prolong pleasant moods through personal insight and effort.
- Rahim Organizational Conflict Inventory: to indicate how you handle your disagreement or conflict with your Subordinates

Glimpses of the Program:

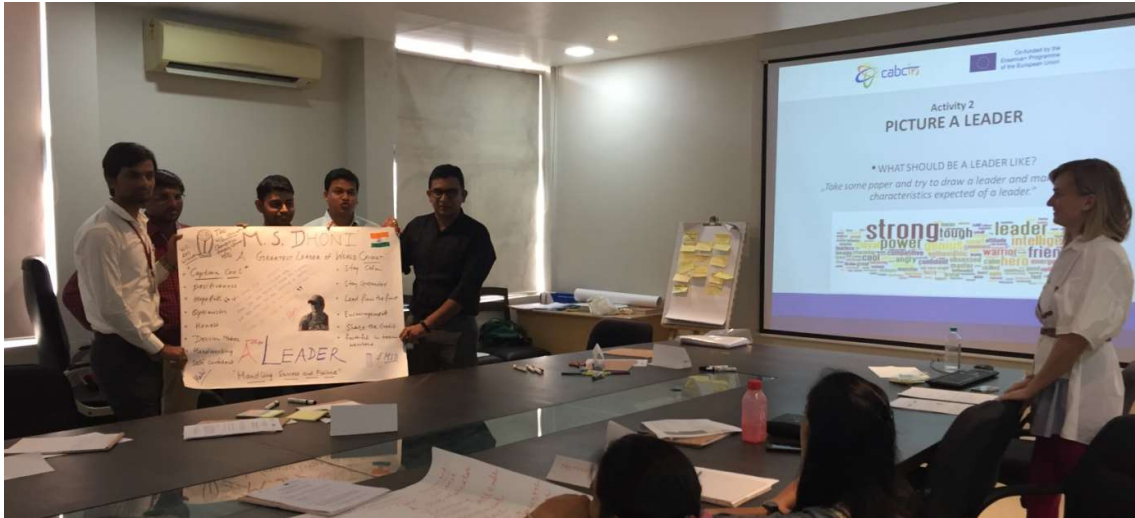


Participants with Mentor and SAL Management

Group 1







GROUP 2







- **Co-ordinating Person of the Program:**
Prof. Simple Doshi
Sal Technical Campus
- **Report Prepared by**
Prof. Rekha Patel
SAL Institute of Technology & Engineering Research, India